CRIMINAL LAWYERS' ASSOCIATION

MENTORING

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CLA Intensive Mentoring Program
Mentee Selection Matrix

Using a scale of 1 to 10 (10 being the highest) rate the applications against the criterion listing:

Candidate #	1	2	3	4	5	6	7	8	9	10
Criterion										
# years out score 2 for greater than 5 years, 4 for 5 years, 6 for 3 years, 8 for 2 years, 10 for 1 year										
Sole practitioner vs large firm Score 10 for sole, 8 for 2 person firm, 6 for four person firm, 4 for 6 person firm, score 2 for greater than 6										
Ratio of Legal aid case load Score 10 for greater than 80%, 8 for 70%, 6 for 60%, 4 for 50%, 2 for less than 50%)										
Involved in other mentor programs/relationships Score 10 for zero, lower score by 1 for each program/relationship										
Geographical location Score 10 for remote/rural, score 8 for small centre, score 6 for Toronto										
Recommended for mentoring by Judicary score 10, by senior criminal lawyer score 8, by LAO score 6										
Perception of need Discretionary										