CRIMINAL LAWYERS' ASSOCIATION

MENTORING

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CLA Intensive Mentoring Program
Mentor Selection Matrix

Using a scale of 1 to 10 (10 being the highest) rate the applications against the criterion listing:

Candidate #	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Criterion										
# years out score 8 for greater than 10 years, 6 for 9-6 years, 4 for 5-3 years. Add 2 bonus points for OCA work	○	○	○	○	○	○	○	◉	○	○
Lecturer/CLE panelist Score 10 for both, Score 8 for just lecturer, score 6 forjust CLE panelist	○	○	◉	○	○	○	○	○	○	○
Experience in LAO cases Score 10 for tier 4, 8 for tier 3, 6 for tier 2	○	○	○	○	○	◉	○	○	○	○
Involved in other mentor programs/relationships Score 10 for mentoring more that 5 juniors, lower score by 1 each less than 5	○	○	○	◉	○	○	○	○	○	○
Geographical location Score 10 for remote/rural, score 8 for small centre, score 6 for Toronto	○	○	○	○	◉	○	○	○	○	○
Reputation Discretionary	○	○	○	○	◉	○	○	○	○	○